



THETIS-AKADEMIE

MINDS (TH)AT WORK

MANAGEMENT IS OUT

ABOUT THE NECESSARY END OF THE LACK OF MANAGEMENT IN COMPANIES AND ORGANIZATIONS

AVAILABLE AS TALK / KEYNOTE OR MODERATED DISCUSSION



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FOOD FOR YOUR INHOUSE-EVENTS AND FAIRS

Before we start...

In all our lectures, key-notes, input speeches and presentations we critically analyse currently discussed issues or at least issues that should be discussed from the world of companies, managers and organizations. And we use the latest data from reliable researches and official statistics as an important basis.

- We critically, yet with humour, address those issues and methods of access which turn change processes, current customs and myths in companies into life-threatening disasters or excellent stories of success.
- In our presentations we show and develop possible ways out of a deadlock.
- We always prefer a strength-oriented approach for everyone.
- Our tool box comprises new meeting and communications technologies which take into account the changed requirements concerning top-class and effective joint communicationS.

MANAGEMENT IS OUT

ABOUT THE NECESSARY END OF THE LACK OF MANAGEMENT IN COMPANIES AND ORGANIZATIONS

Management and managers have been discussed a great deal in the last few years. More and more new management models have appeared only to quickly disappear again. And the superfluous talk of management styles and the discussion about these can still be found throughout practical guides and in the world of seminars.

The term 'management' as we know it today describes either the management of business processes or companies. The etymology of the term stems from 'manus agere', 'to lead by the hand'. The question is: Can today's business processes, companies and employees still be *led by the hand* by individual managers? Is this not a model of the beginnings of the industrial era that has been out-of-date for a long time already, however not been abolished yet, that remains with great persistence? Which idea of mankind is behind it? Which types of overburdens, lies and missed opportunities arise from such an idea of man and profession for all people involved? Which connection exists between such immature management models and a patriarchal society based on information, like ours? And: Why will our economic system and our society never manage the next, necessary development step with such management models?

Are there any alternatives?

■ *Available in these formats...*

- ½ - hour lecture.
- 1 - hour lecture.
- 2 ½ hours lecture and mini-workshop.
- 1 ½ hours moderated discussion.

We are looking forward to welcoming you. Your Thetis-Team leading and navigating the new